

SEALS SWIMMING CLUB

BYLAWS

1. CONDUCT

Members representing the Club at galas or at training shall behave in such a manner as not to bring discredit to the Club. Members are expected to exhibit the highest degree of sportsmanship at all times and to treat officials and fellow competitors with the courtesy and respect. When competing in galas for the Club members are expected to perform to the best of their abilities.

2. GALAS

- 2.1 Club costumes and tracksuits. The wearing of Seals tracksuits to all galas is compulsory. Seals costumes are to be worn for at least one event per gala but are compulsory for relay events. Seals swim caps are to be worn by swimmers who wear caps for all gala events. Seals swim caps are compulsory for all relay events.
- 2.2 Rules for galas. Failure to arrive at a gala in which a swimmer has been entered will result in a scratching fee which will be payable by that swimmer. Only a doctor's certificate will excuse a swimmer failing to compete and the gala secretary or coach must be notified of this before the gala.
- 2.3 Compulsory galas. The Committee may stipulate compulsory galas which shall be attended by all swimmers. Failure to attend these galas may result in Club sponsorship for various events being withheld or reduced.

3. INCENTIVES

- 3.1 Incentives are paid to swimmers who break (not equal) records as follows:
 - 3.1.2 South African record R500
 - 3.1.2 Natal record R250
 - 3.1.3 Age Group record R100
 - 3.1.4 National Team Selection R500
- 3.2 In all cases, only the highest record will be taken into consideration – one may not claim the incentive for breaking the Natal record and the South African record in the same swim.
- 3.3 Heats and Finals count as one event. The record must stand at the end of the gala for the incentive to be claimed.
- 3.4 South African selection is a team selected by Swimming South Africa for Junior or Seniors and will only be paid to swimmers representing South Africa at First Division International events.

- 3.5 Incentives for South African team selection will only be paid if the swimmer actually competes in the gala for which he or she was selected.
- 3.6 Incentives apply to Long and Short Course records.
- 3.7 No inaugural records will be considered.
- 3.8 No relay records will be considered.
- 3.9 Incentives will be paid to Seals swimmers representing the Club, Province or Nation.
- 3.10 Any record recognised by Natal Swimming or Swimming South Africa will be considered.
- 3.11 A maximum of R2000.00 per season will be paid.
- 3.12 The onus is on the swimmer to inform the Club Secretary in writing when a record has been broken and an incentive claimed.
- 3.13 All incentives will be paid out at prize giving at the end of the season.

4 CRITERIA FOR OVERSEAS CLUB TRIPS

- 4.1 Minimum qualifications are as follows:
 - 4.1.1 Girls 13 – 16 years: Final in their age group at Natal Championships or South African Junior Championships.
 - 4.1.2 Boys 13 – 17 years: Final in their age group at Natal Championships or South African Junior Championships.
 - 4.1.3 Swimmers under 13 years: Natal Senior selection.
 - 4.1.4 Girls 17 years and over: Finalist at Senior National Championships.
 - 4.1.5 Boys 18 years and over: Finalist at Senior National Championships.
- 4.2 Swimmers who have been on previous overseas trips must achieve a higher position than on the previous occasion. For example, if a swimmer achieved a final at the National Championships on the previous occasion he or she must have achieved a better position in the National Championships before being considered for an overseas trip.
- 4.3 Swimmers must have a minimum of eighteen months unbroken membership of the Club and have an overall training attendance of 80% before being considered for an overseas trip.
- 4.4 Swimmers who participate in overseas trips must swim for and represent the Club for a minimum of two full seasons on their return. Failure to do so will result in the swimmer having to repay any monies sponsored by the Club for the trip on a pro rata basis. This condition may be waived or altered by the Committee in its discretion and its decision shall be final.
- 4.5 Swimmers selected for overseas trips must represent the Club to the best of their abilities at all times.
- 4.6 Overseas trips will take place at the discretion of the Committee and are subject to Natal Swimming and Swimming South Africa approval. The Committee is under no obligation to organise overseas trips annually.
- 4.7 Swimmers and their parents will be expected to participate in fund raising efforts to fund overseas trips.

- 4.8 Swimmers and their parents will be expected to sign a contract with the club accepting the above rules and conditions prior to undertaking any overseas trip with the Club.
- 4.9 At the discretion of the Committee, whose decision will be final, a swimmer who has performed well throughout the season and is unable to take part in Natal or National championships due to illness or some other exceptional circumstance, the above selection criteria may be waived. Only in exceptional circumstances will a swimmer's times be taken into consideration in selection for an overseas trip.

5. USE OF THE CLUB POOL

- 5.1 Only members of the Club may use the pool. Any other person wishing to use the pool must first become a member of the Club and pay the necessary fees.
- 5.2 The pool will be opened and closed by the Head Coach or his duly appointed representative in accordance with the Squad training programme and times will be published monthly.
- 5.3 The Head Coach's squad will take precedence at all times. Non-squad members may be accommodated only if there is space and only if they fall in with the squad programme. Session times may be varied by the Head Coach at his discretion.
- 5.4 The pool shall not be used in the mornings in order to maintain the water temperature and to conserve electricity.
- 5.5 There must be a minimum of three swimmers per lane.
- 5.6 The pool will not normally be available after 17h30 to keep the use of floodlights to a minimum.
- 5.7 The covers may only be removed under the supervision of the Head Coach or his duly authorised representative.
- 5.8 The protective white covers will be placed over the rolled up covers at all times.
- 5.9 While in the pool, on the pool deck or on the Club's premises, members are required to obey the instructions of the Head Coach, his deputies or duly appointed representatives.

6 FEES

- 6.1 Pool fees are set at the Club's Annual General Meeting taking the Treasurer's recommendation into account.
- 6.2 Coaching fees are payable monthly in advance to the Club. This applies to squad and non-squad members.

7. TROPHIES

- 7.1 The Club Aggregate Trophy will be awarded based on points awarded at the Club Championship galas as follows:

First Place	3 points
Second Place	2 points
Third Place	1 point
New Club record	1 point

- 7.2 Due to the advantages that swimmers training overseas have, they will not be eligible for the Top Achiever Trophy which will apply only to swimmers under the Club's training programme.
- 7.3 The season's Most Outstanding Swimmer Trophy will be open to all Club members.
- 7.4 The Club's season shall extend from one Prize Giving to the next or from 1 May to 30 April.

8. SUBSIDIES

- 8.1 The Committee may, in its discretion, pay subsidies to members for the purpose of attending galas and other events. The committee reserves the right to vary the amount and the nature of the subsidy based on the nature and importance of the event, the distance to be travelled, the number of members attending the event and the financial resources of the Club at the time.
- 8.2 A member shall not be entitled to travel or accommodation subsidies from the Club unless they have been a member for at least one year. Where a member has been selected for a team this requirement may be waived or varied by the Committee at its discretion.
- 8.3 Members receiving subsidies from the Club in any season are expected to remain members for the following season.
- 8.4 Should a member leave the club prior to fulfilling the obligation in terms of clause 8.3 above, he or she may be called on by the Committee to reimburse the club for subsidies paid out in the previous season. The amount to be re-paid will be calculated as one twelfth of the total subsidies for the swimmer for the previous year for every month that the swimmer is no longer a member of the Club in the year following the payment of the subsidies.
- 8.5 The Committee reserves the right to withhold clearances for swimmers leaving the Club until subsidies paid in the previous season have been reimbursed.
- 8.6 The Committee reserves the right to relax these rules should it, in its discretion, believe that circumstances require it.

9. AUDITORS

The Club may use a member of the Club who is a qualified Chartered Accountant to audit the books at the end of the financial year. Should none of the members be Chartered Accountants the Committee shall be entitled to appoint other auditors on terms and conditions it deems appropriate.

10. DISCIPLINE

- 10.1 Failure to adhere to the Club's Bylaws may lead to disciplinary action being taken against members.
- 10.2 Such disciplinary action may include, but not necessarily limited to; expulsion from the Club, suspension of membership or a fine.
- 10.3 Failure by any member to submit to the Club's disciplinary procedures may lead to expulsion from the Club.

